

# VRA NEWS

Newsletter Volume 22: July- August - September - 2020

## PRESIDENT LAUDS VRA & CONTRACTOR FOR LAWRA SOLAR PLANT CAPACITY INCREASE



President Akufo-Addo unveiling a plaque to mark the commissioning of the plant

**P**resident Akufo Addo has lauded engineers of the Volta River Authority and Elecnor the Spanish technology giant, for deploying best engineering strategy that helped to increase the Lawra Solar Plant capacity size in the Upper West Region.

The photovoltaic solar technology, which had an initial capacity of 4Megawatts (MW), had its overall installed capacity increased to 6.5MW after completion without any additional cost.

Commissioning the Plant, the President said the team of engineers from the VRA and Elecnor had exhibited leadership, commitment and high engineering standards that have guaranteed value for money.

The plant, which forms part of the first phase of the VRA's Renewable Energy Programme,

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### How to Stay Safe



Avoid crowded places



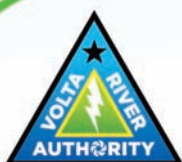
Avoid close-contact settings



Avoid confined & enclosed space

### IN THIS ISSUE >>

- ◆ Chief Executive charges media to promote peaceful elections *p 5*
- ◆ 'We have made modest gains despite Covid-19' *p 14*
- ◆ VRA CDP scholarship produces its first Medical Doctor *p 15*
- ◆ Chief of Defense Staff visits Akosombo Generation Station *p 18*



**VOLTA  
RIVER  
AUTHORITY**

→ Contd. from pg.1



Mr. Kweku Awotwi, Board Chairman, VRA

is the second Grid-Connected solar plant after the 2.5MW solar farm commissioned in 2013 at Navrongo in the Upper East Region.

The VRA in February this year cut the sod for the construction of the Lawra and Kaleo solar projects with a total capacity of 17MW in the Nadowli District and Lawra Municipality respectively in the Upper West Region. However, after implementing some technical improvements to the two projects the overall total capacity increased to 19.62MW. The 13.12MW Kaleo project, which is currently nearing completion is expected to be commissioned early 2021.

President Akufo-Addo also applauded the project team for completing the Lawra Plant ahead of schedule despite the challenges posed by the COVID-19 era. He also expressed gratitude to the German government for providing 22.2 million Euros loan facility for the project.

effects of climate change,” President Akufo-Addo said.

The President was confident that the solar plant at Lawra and Kaleo, whose combined output is sufficient to meet a significant portion of the electricity demand in the Upper West Region, will help support local, small and medium scale enterprises, as well as enhance other socio-economic activities. He emphasized that “it will help reduce transmission losses on our national grid and improve the reliability of the distribution system in Lawra and its environs.”

President Akufo-Addo said, “It is gratifying to learn that the Volta River Authority (VRA) will ensure that this facility becomes a source for practical studies on solar power operations by Technical Universities in the regions of the northern sector of Ghana.”

He said, as part of VRA’s Corporate Social Responsibility to the community, both VRA and Elecnor, the Project Contractor, have undertaken to provide smaller installations of solar power as back-up power to some specific facilities in the community, namely the Lawra Hospital, Municipal Police Command, and a stand-alone system to the Lawra Paramount Chief’s palace.”

The Energy Minister, Mr. John-Peter Amewu said the Government’s Renewable Energy Master Plan has a key objective of increasing utility-scale solar generation from 42.5MW in 2019 to 130MW in 2020 and 195MW in 2025.

He said to meet Ghana’s commitment under the Paris Agreement of the United Nations Framework Convention for climate change, government will continue to promote implementation of grid-connected



“The completion of the project confirms Government’s commitment to diversify the country’s energy generation portfolio and thereby increase the renewable energy component of our energy mix and contribute to our fight against the

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and off-grid renewable energy technologies. “Our Intended Nationally Determined Contribution goal, under the Paris Agreement, is to increase the penetration of the total supply of renewable energy by 10 per cent by 2030. The committed actions include; increasing installed capacity of small to medium scale hydropower by 150-300MW and utility-scale solar by 150-250MW by 2030.”

Board Chairman of VRA, Mr. Kweku Andoh Awotwi, noted that energy portfolios worldwide, are fast changing with the shift to clean renewable energy. “The diversification of Ghana's power generation portfolio to include renewable energy expresses VRA's commitment to ensuring sound and sustainable environmental management.”

He said the solar power plant will provide electricity to about 50,000 households through the Northern Electricity Distribution Company (NEDCo). “This, I believe would contribute to acceleration of the socio-economic development in the Upper West, Savannah and Upper East regions by ensuring the availability of stable and cost-effective electricity.”

Present at the commissioning ceremony was Mr. Emmanuel Antwi-Darkwa, Chief Executive of VRA, Ministers of State, Parliamentarians, Stakeholders, Traditional Leaders, Technocrats among others.



A Section of dignitaries at the function



The President being briefed at the control room



The Lawra Solar Panels



# We Are **NOT OUT** OF THE WOODS YET

**T**he Global Crisis of our time, COVID-19, is still with us. Our daily infection rates are no longer in the hundreds as they were sometime back. But the fact that Ghana has been spared the ravaging effect and seem to be escaping the worst levels of the disease as some countries are experiencing, should not make us complacent.

There could be multiple reasons for the relative success the country has chalked in the fight against the virus like efforts made at containment including public education, use of face masks, routine good hygiene, lockdowns, quarantines, gathering controls and the God factor.

Given the infectious nature of the virus, there is the need for a determined effort to limit the rate of transmission and the risk of resurgence of a second wave until its over.

As staff of the Volta River Authority (VRA), it is very imperative that we continue to demonstrate our commitment towards austerity measures put in place by the VRA Management that has limited the risk of infection at the workplace and our homes despite reported cases within the Authority.

Though we are anticipating that normal life would resume by next year, the evidence of global cases recorded so far suggests this is very unlikely. The pandemic may linger on for a while and we all need to play a role to keep it under control.

The VRA NEWS wishes to advise that in spite of our successes and gains made to contain the spread of the virus, we are not out of the woods yet. We need to err on the side of caution and not give up easily on the fight against this invisible enemy.

The VRA NEWS wishes to express its deepest condolence and

sympathy to the family of the Late Mr. Kwesi Somuah-Boateng, a former staff of the Authority at the Finance department who inevitably lost the fight against the virus. May his soul find eternal rest till we meet again.

Let us continue to observe all the preventive protocols that have brought us this far, by washing our hands often with soap under running water, or using an alcohol-based hand rub. Let us maintain a safe distance from anyone who is coughing or sneezing, wear a mask when physical distancing is not possible. Don't touch your eyes, nose or mouth, stay home if you feel unwell. If you have a fever, cough and difficulty breathing, seek medical attention. Above all, let us be more humane and consider the welfare of our organization, staff, family, friends and stakeholders. With coordinated effort, we will win this battle.

# CHIEF EXECUTIVE CHARGES MEDIA TO PROMOTE PEACEFUL ELECTIONS

Michael Danso, CCS/CSD, Accra

**T**he Chief Executive of the Volta River Authority (VRA), Mr. Emmanuel Antwi-Darkwa has implored the media to be ambassadors of peace in the December 7 general elections by reporting issues that will stimulate a nonviolent poll.

“I wish to urge you to report issues that will engender peace and stability before, during and after the elections”, he beseeched the media.

Mr. Antwi-Darkwa gave the advice in a goodwill message read for him by the Deputy Chief Executive, Finance, Dr. Ebenezer Tagoe at the 25th Ghana Journalists Association (GJA) awards held in Accra recently.

This year's event, which was organized on the theme: “COVID-19 and Credible Presidential and Parliamentary Elections: The Media Factor”, awarded 64 media personnel who excelled in the fields of journalism in 2019.

Touching on the theme, the Chief Executive said the theme was appropriate and well thought out, “given that, COVID-19 and the country's elections are critical national issues that confront our country Ghana this year.”

He was pleased that, “in spite of the disturbing threat of the



Mr. Emmanuel Antwi-Darkwa, Chief Executive, VRA

pandemic, you have lived up to expectation by maintaining high professional standards through the provision of adequate information in an accurate, fair, factual and timely manner, without laying back in your drive to support national development. It is therefore apt to honour you, our gallant journalists who excelled in the various areas of the profession in 2019.”

He reiterated VRA's commitment to continue partnering with the GJA and supporting it to uphold the tenets, ethics, values and standards of the journalism profession to shape the course of national development.

President of the GJA, Mr. Roland Affail Monney, acknowledged VRA for supporting the Association as a title sponsor of the awards over the past two years.

“Through the unflinching support of our faithful sponsors, notably the Volta River Authority (VRA), the United States Embassy, Inn-olink and ADB Bank, we are able to organise the awards ceremony, albeit under strict COVID-19 safety protocols.”

He said 2020 had been a test of character for the Ghanaian media, which had to discharge their godly, constitutional and moral responsibilities towards the people in the midst of a pandemic, coupled with the daunting task of covering the upcoming general elections that promised to be very keen by all indications.

# ACHIEVING SDGS: COMPANIES NEED MORE AMBITIOUS TARGETS

Lawrence Quartey (CSR-E&SDD)

The United Nations Global Compact latest report looking back on 20 years of corporate sustainability progress, has urged companies to set more ambitious targets to achieve the Sustainable Development Goals (SDGs).

Only 39 per cent of companies surveyed believed they had targets that are sufficiently ambitious to meet the SDGs by the 2030 deadline, the report copied to the Corporate Social Responsibility Section of the Volta River Authority (VRA) revealed.

The VRA is among private and public companies that are members of the Ghana Network of the UN Global Compact. The Network coordinates efforts of companies to implement the principles of human rights, environment, and anti-corruption. The VRA, which joined in 2003, is a Steering Committee member of the Ghana Network.

Commenting on the findings, Lise Kingo, former CEO of the UN Global Compact, said, with less than 4,000 days remaining until the 2030 target, the change we need to see in the Decade of Action will not happen through incremental improvements and adjustments to 'business-as-usual.'

According to him, “companies need to step up and transform their business models to turn policy commitments into action that can lead to actual performance improvements. Now is the time for CEOs to speak up and ensure all companies fully integrate the Ten Principles and raise their SDG ambition to meet the needs of society and the planet.”



The report coincided with the 20th anniversary Leaders' Summit of the UN Global Compact carried out in partnership with DNV GL, an independent third-party provider of sustainability, assurance and risk management services to industries in energy, shipping, automotive & aerospace, food & beverage and healthcare.

Titled: [“UN Global Compact 20th-Anniversary Progress Report: Uniting Business in the Decade of Action”](#), the report used data from its annual survey of participants supported by interviews with participants from around the world.

It reviewed the progress made in embedding the Compact's ten principles into businesses' operations and how they had contributed to the achievement of the 17 UN Sustainable Development Goals (SDGs).

The report said less than a third of participants considered their industry to be moving fast enough to deliver priority SDGs. While 84 per cent of companies participating in the Global Compact said they were taking action on SDGs, only 46 per cent said they were embedding the SDGs into their core business. Again only 37 per cent indicated they were designing business models that contributed to the SDGs.

Areas, where progress is even, include Goal 8: Decent Work and Economic Growth, Goal 9: Industry, Innovation and Infrastructure, Goal 12: Responsible Consumption and Production, Goal 13: Climate Action, and Goal 3: Good Health and Well-being. Meanwhile, less traction has been made in advancing the socially-focused SDGs such as reduced inequalities, gender equality, peace, justice and strong institutions, the report said.

It said 61 percent of companies provide products and services that contribute to the SDGs (up from 48 percent in 2019).

Nearly 60 (57%) percent of companies measure the impact of their operations relating to the SDGs, but very few extend this to suppliers (13 percent), raw materials (10 percent) and into product use (10 percent).

In addition, only 29 per cent of companies publicly advocate the importance of action about the SDGs (down from 53 per cent in 2019).

# VRA FUMIGATES ITS RESETTLEMENT COMMUNITIES IN THE EASTERN REGION



Sprayers getting ready to fumigate the facilities

The Volta River Authority (VRA) in collaboration with Moderpest Ghana, has fumigated its resettlement communities along the Volta lake in the Eastern Region as part of measures to contain the spread of COVID-19. The communities include:

Dominase, Onuku, Dedeso, Ampaamu and Kwahu-Amanfrom in the Fantekwa and Kwahu West Districts.

Facilities such as schools, clinics, police posts, staff bungalows and other public places were also fumigated.

Mr. Kwasi Kwarteng, Director of Moderpest briefing the media, said his outfit was contracted by VRA to fumigate and disinfect all facilities within its resettlement communities in four districts within the Eastern Region.

He indicated that they used chlorine for disinfection to deactivate any microorganism and fumigated the area to control pests and insects at the same time.

He urged the communities to continue to observe the coronavirus prevention protocols to stay safe from contracting the virus.

Mr Rudolph Tetteh, Assembly Member for Dedeso, thanked VRA for the exercise and appealed for Personal Protective Equipment (PPE) for the Community Clinic.

# ABOADZE IN FOCUS



# INDIA PLEDGES SUPPORT FOR VRA'S RENEWABLE ENERGY BID

Nathaniel Ekue Mensah, Community Relations/CSR/E&SDD, Aboadze



The India High Commissioner making a presentation to the Director, Thermal Generations at the end of his tour of the TTPS

His Excellency (H.E), Sugandh Rajaram, the India High Commissioner to Ghana, has assured the Volta River Authority (VRA) of his country's commitment to offer technical support and expertise to its Renewable Energy agenda.

As at February this year, India's installed generation capacity of power stood at about 368.98 GW with Renewable Energy contributing 23.39%, which positioned the country as the 5TH best country with overall global installed renewable energy capacity.

The High Commissioner gave the assurance when he toured the Takoradi Thermal Power Station (TTPS), Aboadze, as part of his first official visit to the Western Region since his appointment as High Commissioner to Ghana in December 2019.

He said India and Ghana shared similar interests in the area of renewable energy, especially nuclear power which

India has a lot of expertise in and is willing to exchange knowledge with the VRA through the government of Ghana.

“Due to Indian's large population, there is a huge demand for power hence the investment in that sector to meet the increasing demand so we can

share knowledge on how we have been able to build a successful nuclear power sector” he said.

Receiving the delegation at the TTPS, the Director, Thermal Generations, Ing. Edward Obeng-Kenzo said the VRA is strategizing to remain relevant in the power market after close to 60 years of providing leadership within the power sector in the country. “As we speak, Management has rolled out a strategic plan which we are implementing to ensure we achieve a turnaround for the Authority that would positively improve our operational efficiency and make us financially sustainable”, he indicated.

Ing. Obeng-Kenzo also said that the Authority was not relenting on its efforts to augment its operational implementation with up-to-date technology within the industry, hence, cooperating with India through the government of Ghana would be timely in helping Management achieve the “New VRA” agenda.



The India High Commissioner in a meeting with the Director, Thermal Generations and his team at the TTPS conference room at Aboadze



# ENGINEERING & OPERATIONS SUB-C'TTEE INSPECT PROJECTS IN ABOADZE

Nathaniel Ekue Mensah, Community Relations/CSR, Aboadze



Ing. Emmanuel Dankwa Osafo explaining a point to the delegation

The Engineering and Operations Sub-Committee of the Volta River Authority (VRA) Board of Directors has expressed satisfaction about the progress of work on on-going infrastructural projects in the Aboadze Operational Area.

The five-member Sub-Committee led by its Chairman, Chief Musa Badimsugru Adam was impressed with the steady progress of work being done on the eight-unit classroom block for the VRA Schools and the 18-bed capacity VRA Hospital annex in Aboadze.

Speaking to the VRA NEWS after the inspection, Chief Musa Badimsugru Adam said, “the Board Sub-Committee is happy to have come to the area to confirm and ascertain for ourselves progress of on-going works we have been receiving reports on at board meetings.”

**THE PROJECT WOULD HELP IMPROVE THE AUTHORITY'S OPERATIONS IN THE AREAS OF POWER GENERATION...**

He said, when completed the projects would help the Authority improve on its operational efficiency while contributing to Management's vision of making the Authority a model of excellence for power utilities in Africa.

He mentioned that, “the project would help improve the Authority's

operations in the areas of power generation, quality education and health care delivery.”

When completed, the eight-unit classroom block would have ancillary facilities such as: library, science laboratory, offices, washrooms and stores, whereas the hospital facility would be made up of a theatre, ophthalmology unit, dental, delivery, pharmacy, laboratory, Administration section, Doctors rest room, OPD/Reception and Three waiting areas.

In a somewhat related event, the Sub-Committee used the opportunity to visit some staff in the Aboadze work area who had recovered from the COVID-19 pandemic. Chief Badimsugru said the visit was an opportunity to evaluate how staff were adhering to the implementation of measures put in place by Management to ensure staff safety.

The Director, Thermal Generations , Mr. Edward Obeng-Kenzo who briefed and conducted the members of the sub-committee round the various project sites was grateful to the members for their continuous support to the “New VRA” agenda.

He said for the Thermal Generations to effectively play its part in ensuring that Management achieve its aim of operational efficiency and financial sustainability, the support and cooperation of the VRA Board could not be over emphasized. “As I have maintained, we would keep counting on the Board especially the Board Sub-Committee to discharge our duty reliably and more profitably,” he added.

The Board Sub-Committee Chair was accompanied by other members which included; Ing. Emmanuel Dankwa Osafo, Deputy Chief Executive (DCE), Engineering and Operations; Dr. Ebenezer Tagoe, DCE, Finance, Mr. Richard Obeng Okrah and Nana Kobina Nketia V, both Board Members.

# TTPS SUPERVISING FIREMAN RETIRES FROM VRA AFTER TWENTY-TWO YEARS

Nathaniel Ekue Mensah, CSR & Community Relations/Aboadze



Mr. Stephen Kofi Cudjoe

**M**r. Stephen Kofi Cudjoe, the Supervising Fireman at the Takoradi Thermal Power Station (TTPS) has retired from active service having served the Volta River Authority (VRA) for 22 years.

Mr. Cudjoe, who retired in October this year, was engaged by VRA as a Fireman on March 2, 1998 from the Ghana

National Fire Service where he served for eight years. With a dint of hard work, dedication and commitment he rose through the corporate ranks to become a Supervising Fireman, a position he held until his retirement.

The Human Resource Manager of TTPS, Mr. Thomas Ameyaw described Mr. Cudjoe as an asset whose expertise on the job and training of new employees were unwavering.

He recounted one occasion where Mr. Cudjoe firmly intervened in ensuring that new staff at the fire service were integrated into the section amidst some protest and disagreement from colleagues. “I have had a very good working relationship with him. He is such a valuable asset to the TTPS and would be missed deeply”, he stressed. With a background in Auto Mechanics, Mr. Cudjoe was part of a team responsible for repairing the Authority's fire tender pumps at the TTPS. He recounted fondly a fire outbreak in the accessory compartment of Combustion Gas Turbine '1' at the Station in 2008. He said through his ingenuity, the team hurriedly repaired a broken-down fire tender that was timely used in combating the fire which saved the Authority some cost.

That, according to him, endeared him to the then Chief Executive, Ing. Owura Kwaku Sarfo who signed a letter of commendation addressed to him for his exemplary high sense of commitment and dedication to his duty.

Exuding a sign of satisfaction and gratitude, Mr. Cudjoe recounted how Management took exceptional care of him when he had a spinal injury whilst working on the INRES of Generator Turbine '1' and had to be admitted at the Korle-Bu Teaching Hospital.

He advised staff to concentrate on their jobs and give of their best to sustain the growth of the Authority.

# ALL WE NEED TO KNOW ABOUT COVID-19

Dr. Emmanuel Sowah, VSHL, Accra

**K**nowledge about the SARS Cov-2 virus keeps accumulating as more research is being done on how it behaves. Below are a few of the important pieces of information that we need to know about the virus.

## ROLE OF ASYMPTOMATIC AND PRE-SYMPTOMATIC INDIVIDUALS

An asymptomatic person is someone who is carrying the virus without showing symptoms. Pre-symptomatic cases are those who are yet to show symptoms but ultimately do get symptoms. Similar viral loads exist in asymptomatic and symptomatic cases meaning asymptomatic cases can also transmit the virus.

Pre-symptomatic transmission (i.e. when the infector develops symptoms after transmitting the virus to another person) has been reported.

## TRANSMISSION RISK

Several outbreak investigation reports have shown that COVID-19 transmission can be particularly effective in crowded and confined spaces.

**Occupational settings:** This is common due to the following factors:

*Working in confined indoor spaces and participating in meetings and sharing the same office space especially when*

*there were difficulties maintaining the recommended distance of at least two metres.*

*Sharing facilities (e.g. canteen and dressing rooms), transport and accommodation.*

*Close/direct contact with COVID-19 cases in healthcare settings*

*Insufficient or incorrect use of Protective Personal Equipment (PPE).*

*Exposure to multiple clients as occurs among transport workers (taxi and bus drivers), salespeople, postal/package delivery workers and domestic cleaners.*

*'Presenteeism' (i.e. reporting to work despite being symptomatic for a disease): Fear of losing their job or inability to reduce their working hours in order to stay home may lead to continued commuting and working.*

*Physical distancing of at least one metre, use of face masks and eye protection are associated with a much lower risk of transmission.*

## AIRBORNE TRANSMISSION

Airborne transmission is defined as the spread of an infectious agent caused by the dissemination of droplet nuclei (aerosols) that remain infectious when suspended in air over long distances and time.

Airborne transmission of SARS-CoV-2 can occur during medical procedures

that generate aerosols (“aerosol generating procedures”). WHO, says SARS-CoV-2 may spread through aerosols in the absence of aerosol generating procedures, particularly in indoor settings with poor ventilation.

1) a number of respiratory droplets generate microscopic aerosols (<5 µm) by evaporating, and;

2) normal breathing, talking and singing results in exhaled aerosols. Talking, and especially singing and shouting increase aerosol exhalation by factors of 10 and 50, respectively. Thus, a susceptible person could inhale aerosols, and could become infected if the aerosols contain the virus in sufficient quantity to cause infection within the recipient.

Airborne transmission is more likely in enclosed spaces especially when there is no use of face masks.

## IMMUNITY TO COVID-19

B cells produce antibodies, small proteins that recognise certain pieces of a pathogen. If enough antibodies bind to a virus, it can't enter the body's cells to make you sick.

T cells on the other hand recognise virus-infected cells and tell the cells to self-destruct, stopping them from spreading to other healthy cells.

Since COVID-19 has some similarity to common cold viruses, preexisting immunity to common cold coronaviruses in the form of

# Do your Part

# Be Informed | Be Prepared | Be Smart | Be Safe

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antibodies and T cells of the immune system that recognise a region of the virus common to both cold coronaviruses (HCoV) and SARS-CoV-2 may keep some people asymptomatic despite being infected. This is common among children and adolescents.

Antibodies formed in response to Covid infection is relatively stable for at least three months but declines.

However, this does not necessarily mean loss of immunity. T cells have a role in maintaining long-term immunity to the virus, regardless of antibody levels. This can be deduced from the fact that patients who recovered from SARS in 2003 still possess long-lasting memory T cells against the virus.

#### **CRITERIA FOR DISCHARGE FROM A HEALTHCARE FACILITY.**

A test-based strategy is no longer recommended (except as noted below) because, in the majority of cases, it results in prolonged isolation of patients who continue to shed detectable SARS-CoV-2 RNA but are no longer infectious.

**Symptom-Based Strategy for Discontinuing Transmission-Based Precautions.**

If the patient has mild to moderate illness and not severely immunocompromised:

*At least 10 days have passed since symptoms first appeared and*

*At least 24 hours have passed since last fever without the use of fever-reducing medications and*

*Symptoms (e.g., cough, shortness of breath) have improved*

If the patient is not severely immunocompromised and was asymptomatic throughout their infection, transmission-based precautions may be discontinued when at least 10 days have passed since the date of their first positive viral diagnostic test.

If the patient has severe to critical illness or is severely immunocompromised:

*At least 10 days and up to 20 days have passed since symptoms first appeared and*

*At least 24 hours have passed since last fever without the use of fever-reducing medications and*

*Symptoms (e.g., cough, shortness of breath) have improved*

*Consider consultation with infection control experts*

**Note:** For severely immunocompromised patients who were asymptomatic throughout their infection, Transmission-Based Precautions may be discontinued when at least 10 days and up to 20 days have passed since the date of their first positive viral diagnostic test.

#### **CLEANING AND DISINFECTION OF ENVIRONMENTAL SURFACES**

Severe Acute Respiratory Syndrome Coronavirus 2 (SARS-CoV-2) is susceptible to disinfectants.

In healthcare settings, environmental surfaces as well as the surfaces of non-critical medical equipment (equipment that only comes into contact with intact skin, such as blood pressure cuffs, wheelchairs, incubators) should be frequently cleaned with water and detergent and followed by application of a disinfectant.

In non-healthcare settings disinfectants should be applied to high touch surfaces to reduce potential SARS-CoV-2 contamination in community settings where the risk of contamination is unknown (e.g. gyms, offices, restaurants, accommodation sector) as well as in households and nontraditional facilities where individuals with suspected or confirmed COVID-19 disease are accommodated.

Among the most common disinfectants used which have been demonstrated to be effective against SARS-CoV-2 are: ethanol 70-90%; chlorine-based

products (e.g., hypochlorite) at 0.1% (1000 ppm) for general environmental disinfection or 0.5% (5000 ppm) for blood and body fluids large spills; or hydrogen peroxide >0.5%. The minimal time recommended of exposition to the surface for these disinfectants is one minute or according to the manufacturer instructions.

In indoor spaces, routine application of disinfectants to environmental surfaces via spraying or fogging (also known as fumigation or misting) is not effective and may pose harm to individuals.

If disinfectants are to be applied, manual surface cleaning with detergent and water using applied friction (e.g. brushing, scrubbing) must be performed first to ensure physical removal of organic materials, followed by use of a cloth or wipe which is soaked in the disinfectant.

Spraying or fumigation of outdoor spaces (such as streets, sidewalks, walkways or marketplaces), is not recommended to remove or inactivate SARS-CoV-2 or other pathogens as they are not considered as routes of infection for COVID-19. Moreover, disinfectants are inactivated by dirt and debris, and it is not feasible to manually clean and remove all organic matter from such spaces. Even in the absence of organic matter, chemical spraying is unlikely to adequately cover all surfaces for the duration of the required contact time to inactivate pathogens.

Spraying individuals with disinfectants (such as in a tunnel, cabinet, or chamber) is not recommended under any circumstances. This practice could be physically and psychologically harmful and would not reduce an infected person's ability to spread the virus through droplets or contact. The toxic effect of spraying with chemicals such as chlorine on individuals can lead to eye and skin irritation, bronchospasm due to inhalation, and potentially gastrointestinal effects such as nausea and vomiting.

# VRA TRUST FUND GIVES BACK TO COMMUNITIES



Mr. Owureku Aidoo, (middle) assisting traditional leaders to commission the classroom block

**V**olta River Authority (VRA) Resettlement Trust Fund has handed over two educational facilities to two communities at separate ceremonies in the Eastern Region.

The projects; a six-unit Teachers Quarters and a two-unit Kindergarten block were handed over to the residents of New Somanya in the Yilo Krobo Municipality and Adjena in the Asuogyaman District respectively.

Nana Antwi Barimah, Board Chairman of the VRA Trust Fund in a speech stated that the two communities are fortunate to have more development projects from the trust fund because, the districts have more resettlement communities.

The Board Chairman tasked the settlers to own the facilities and advised Ghana Education Service to take good care of them to benefit the next generations.

The Deputy Minister, Mr. Owireku Aidoo, said the construction of the facility for teachers should serve as a motivation for them to work hard to bring the best out of the students in the bid to provide better education

According to him, the VRA Resettlement Trust Fund is aimed at supporting and improving the lives of people in the communities.

The Executive Director of the VRA Trust Fund, Richard Twum Barimah Koranteng also pleaded with the teachers in the community to take good care of the facilities.

## TSORXOR SCHOOL BENEFITS FROM VRA TRUST FUND E-LIBRARY

**T**he Volta River Authority Resettlement Trust Fund has handed over an Ultra-modern E-library facility to the Tsorxor Basic School in the North Dayi District of the Volta region.

The facility, which has been furnished with 30 computer installation is the first ever to have been built by the Trust Fund in any of the 52 resettlement communities along the Volta Lake.

Handing over the facility to the District Assembly a Senior Technical Officer of the Trust Fund, Anthony Agblevor implored Management of the school to make good use of the facility.

He said, “This is the first ever E-library we are building in any of the 52 resettlement communities. We believe it will aid the teaching and learning of ICT in the school, but it is also our hope that Management of the school takes good care of the facility including the computers.”

He added that, as part of its Corporate Social Responsibility, the VRA Trust Fund continue to support the development of the Resettlement communities especially in areas of education infrastructure, provision of water among others.

Mr. Raymond Kogbe, the headmaster of the school, said the facility had come at an opportunity time.

He noted that the teaching and learning of ICT have been very difficult in the past since pupils had no access to computer. “Teachers have had to employ improvised means in ensuring that pupils understand whatever is being taught.”

# 'WE HAVE MADE MODEST GAINS DESPITE COVID-19'

Michael Danso, CCS/CSD, Accra

A mid-year review of the financial performance of the Volta River Authority (VRA) has shown a significant boost in its Financial Recovery Plan (FRP), notwithstanding the lurking scare of the COVID-19 pandemic.

The FRP is a three-year strategic plan implemented by Management of VRA in 2017 to stem the fiscal challenges that affected operations and administrative expenses of the Authority from 2012.

Shedding more light on the improvement made on the FRP, Manager, Corporate Performance Monitoring & Evaluation, Mr. Stephen Kwadwo Ofori told the VRA NEWS, the collective effort of hard work and commitment by staff continue to be the driving force behind the success of the FRP.

He indicated that, “our FRP program will continue in this last year of implementation. We have chalked success in measuring efficiencies of our thermal operations, in reducing administrative expense and having an overall improved financial performance. As at Half-year, our Financial Statement indicates some modest gains despite the pandemic.”

He said some of VRA's key projects have been impacted by the pandemic with the declaration of force majeure by the contractors. “This will lead to slippage in key milestones on these projects. However, as the pandemic eases, we will gradually ramp up the activities to see if we can make up for lost time.”

While commending staff, he stressed the need to continue to work hard to ensure the policy provides relief for positive turnaround that will lead to



Mr. Stephen Ofori

increase in revenue and a reduction in administrative expenses.

## OPERATIONALSUSTAINABILITY

Touching on the possible recovery pathways for operational success, Mr. Ofori said “our 'BRAISE' Strategy remains a five-year program, (2017-2021), towards building a Resilient, Sustaining, Agile and Growing VRA. A Sustainability Plan has been crafted to ensure the gains made in our FRP efforts, are sustained in the bigger picture of this strategy”.

“We are focused on achieving the required competitive advantage in the power market and the markets of our non-power portfolios. This means improving our plant efficiencies and lowering our unit cost of generation”, he added.

In this regard, he said, dualizing VRA's single-cycle plants and making them ready for the market is one driver the Authority is considering. “Our plans to seek strategic partners in jointly running and managing our subsidiaries, is on course. Once operationalized, our expectation is to

see their financial fortunes improve overtime.”

## LET'S BE PRODUCTIVE

According to Mr. Ofori, the effect of the COVID-19 on VRA's business operations has been well managed. “So far, we have managed well, and we hope this continues.”

He said virtual approach to handling tasks and activities has become the 'New Normal' and proposed that the new paradigm shift in work approach, called for a careful contextualization to fit in the work-culture of the Authority.

He made it known that “as a new concept, we are exploring the pros & cons in partially or fully instituting the remote working-approach in VRA, while weighing the working culture, processes, and our deliverables.”

He added that, the issue of supervision and knowing what staff do daily, is key to productivity and stressed that, “We need to ensure we are all productive and not idling when away from the physical office locations. All supervisors have a major role to play in ensuring their staff are fully engaged while working virtually.”

Mr. Ofori mentioned that, irrespective of the dire effect of the pandemic, conditions of service, job security and emoluments of staff remain intact. “Our jobs for now are secured. However, some of our activities have been gravely affected, e.g. activities of the Hotel and associated tourists and conferences etc. Since our core-business remains power generation, we continue to be relevant to economic and national agenda.”

He advised that “we however should not be complacent, rather, ensure we

are delivering on our mandate in all areas of our operations including our subsidiaries.”

### CONTINGENCY PLANS

When asked if VRA was prepared for the COVID-19 pandemic, he answered that “our plans and budgets, always make room for emergencies that may call for commitments of resources to meet any emerging issues such as the COVID-19 pandemic.”

He explained that Management is aware that in delivering the Authority's mandate as an entity of state, plans and operations are envisaged to be underpinned by key planning assumptions that considers the financial, economic and operational variables likely to be impacted.

### SAFETY PROTOCOLS

He urged staff to keep up the momentum and work with diligence “to ensure that we do not just meet our

targets but performed better at the end of the year.”

While the institution puts in measures to ensure we are safe in the work environment, we must take personal responsibilities as we interact beyond the work environment. Let us obey all the laid down protocols by wearing our masks, washing and sanitizing our hands and practicing social distancing.

# VRA CDP SCHOLARSHIP PRODUCES ITS FIRST MEDICAL DOCTOR

Barbara Obiribea Akyea, CSR Section, E&SD, Kpone



Dr. Amegashie

A beneficiary of the Volta River Authority (VRA) Community Development Programme (CDP) educational scholarship, has emerged as the first successful medical doctor from the scheme.

Dr. Theodore Amegashie, who benefitted under the Tertiary component of the scheme in the 2013/2014 academic year,

graduated with a Bachelor of Medicine and Bachelor of Surgery degree from the University of Ghana Medical School this year.

Sharing his pride with the Authority, Dr. Amegashie recounted in a citation of appreciation that “the timely intervention of the Volta River Authority through its CDP Tertiary Scholarship award rekindled and sustained my dream of becoming a Medical Doctor which had been dimmed due to financial difficulties. Today, I am glad to say my dreams have come through by the grace of God and the continued support of the VRA. I am forever grateful for your support; may you continue to add value to lives,” the citation read.

Dr. Amegashie was a beneficiary selected among qualified students from the Woe L/A Junior High School in the Anlo Traditional Area in the Volta region. He later attended Keta Senior High School and then proceeded to the University of Ghana to pursue a Bachelor of Medicine and Bachelor of Surgery degree.

He pledged to support the development of his community and the nation as a whole by putting to good use the investment VRA has committed into his

education.

In a related development, Miss Nancy Adwoa Pokuaa, a recipient of the award from Asutsuare Estate D/A Basic School, and a product of the Ghana National College has also made the Authority proud.

Miss Pokuaa who pursued a Bachelor of Science degree in Nursing at the University of Cape Coast (UCC), was the first Nursing student in the history of the University to receive the prestigious Erasmus International (Erasmus+) Scholarship to the University of Limerick, Ireland for a six – month period.

Miss Pokuaa also received the Dean's Award for the Best Graduating Female Nursing student at the end of her four – year programme before completing school last year.

The CDP Scholarship scheme is a continuation of the Golden Jubilee Scholarship awards; which was awarded to 50 brilliant but needy students from our impacted communities at the Senior High School to commemorate the Authority's 50th Anniversary celebration.

Currently, 329 students have been sponsored in the Akosombo/Akuse, Kpone and Aboadze areas; 234 at the Senior High School and 95 at the Tertiary level since its inception in 2011.

→ Contd. from pg.15

# PWALUGU STAFF UNDERGO orientation

Linda Appiah, Community Relations Unit (CRU)/E&SDD



Dr. Mrs. Stella Agyenim-Boateng addressing Participants

**T**he VRA Academy in collaboration with the Engineering & Operations Branch and the Human Resources Department have organized a three-day Orientation Session for newly engaged staff of the Pwalugu Multipurpose Dam Project (PMDP).

The training was aimed at equipping the newly recruited employees with adequate corporate information, policies and procedures, mandate, activities, and the challenges of the various departments as well as rights and responsibilities of employees.

Addressing participants, Ing. Emmanuel Dankwa Osafo, Deputy Chief Executive, Engineering and Operations (E&O), expressed delight about the organisation of the orientation, which according to him was to prepare the newly employed

staff of the PMDP with requisite and relevant information and skill for the tasks ahead.

He urged the new recruits to commit to teamwork and be guided by the corporate Core Values to ensure

efficiency and productivity, adding that, “You are members of a unit, and if a member falls, the unit crumbles, so depend on each other. Make the most of this very rare opportunity to work with VRA.”

Dr. Mrs. Irene Stella Agyenim-Boateng, Director, Human Resources, implored the staff to imbibe the VRA values and work culture towards the achievement of the “NEW VRA.” She added that VRA was ready to enhance the competency of staff to contribute effectively to the overall success of the Authority.

Various departments in the Authority made presentations on their mandate and how it feeds into VRA's Corporate Strategy, “BRAISE”. The BRAISE defines VRA's commitment to refocusing itself to be able to improve its performance by leveraging on its internal capabilities and experiences, to take advantage of the varied opportunities in the power sector and strengthen the VRA brand.

Due to the COVID-19 pandemic, day 1 & 2 of the training programme were organized online through Microsoft Teams whereas day 3 of the orientation was held at VRA Academy, with all COVID-19 safety protocols observed. Participants were presented with certificates of merits.



The course participants and facilitators in a group photograph



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# CHIEF OF DEFENSE STAFF VISITS AKOSOMBO GENERATION STATION

Benjamin Quarshie, CRU/E&SSD, Akosombo



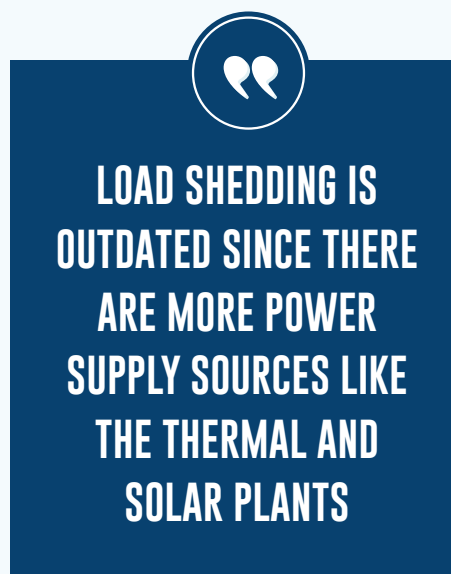
Lt. General Obed Akwa (arrowed) and his entourage in the group photograph

The Chief of Defense Staff (CSD), Lieutenant General Obed Boamah Akwa and a group of retired army officers have visited the Akosombo Generation Station to familiarize themselves with hydro power generation.

The CDS and his entourage were met on arrival by Ing. Dennis S. Anyomi, a Senior Mechanical Engineer and Mr. Benjamin Quarshie, Community Relations Officer.

During a tour of the plant, Ing. Anyomi used the miniature model of the turbine runner and the governor system to explain to the visitors how hydroelectric power is generated.

He explained that the process of the hydropower generation involves the flow of water through penstocks (pipes), which pushes against and turns blades in a turbine to spin a generator to produce electricity. “In general, the greater the water flow and the higher



the head, the more electricity a hydropower plant can produce.”

He said, the Akosombo plant has a dependable installed capacity of 1,020 Megawatts which makes it the largest hydrogeneration facility in the country and explained how GRIDCo evacuate

and transmit power from the switchyard to various parts of the country.

Responding to questions on power outages and the effects of the Bage Dam spillage, Ing. Anyomi explained that, “load shedding is outdated since there are more power supply sources like the thermal and solar plants which do not rely on rainfall patterns.” He said the seasonal spillage of excess water from the Bage Dam reservoir has a positive effect on the Akosombo reservoir.

The CDS expressed gratitude to Management and Staff of VRA for working hard to ensure stable and reliable power supply in the country. “We are very impressed with the good work being done here to improve the socioeconomic development of Ghana. I want to encourage you to continue with the hard work.”

# LET'S BE FOCUSED AT WORK DESPITE COVID-19

Cynthia Ann Aglah (Mrs.) Corporate Strategy Dept.

**I**t is very challenging and becoming increasingly difficult to stay focused on your task at work in this prevailing pandemic and the fact that the work environment interruptions are inevitable.

The mind is already saturated with questions like “so if I get the virus, what happens to me? will I survive? what happens to my family,” and so on.

Though there are various questions on one's mind on the virus, the work environment has its own distractions too - telephone calls, unplanned meetings, social media, colleagues walking into your office without prior notice, bosses assigning other duties and moving out of office to respond to emergencies.

Irrespective of all these challenges, an employee is expected to focus on the task assigned to him/her.

This calls for an individual to make a decision, to purpose and be determine that nothing will make him lose focus. These few factors examined below will enable us to stay focus on our tasks.

First of all, as employees we need to psyche up for the task. We have to free our minds of anything that will be a hindrance and have an achieving mind. I admit that it is not going to be easy in these “abnormal times” but as we continue to have our minds set on that task, we can achieve it.

One other factor that will put our minds to rest to enable us stay focus is by observing the COVID-19 protocols. When we wear our nose mask, face shield, wash our hands under running water for 20seconds, use alcohol-based sanitizer frequently and practice social distancing, we feel protected making our minds to be at peace. We tend to focus well.

Staying focus is staying organised. One needs to organise him or herself in order to stay focus. All unnecessary gadgets and anything that will serve as distraction should be put away. Being organised goes a long way to help one to stay focused.

Get enough sleep. Not getting adequate sleep can affect the body's metabolism and the immune system and makes you lose focus. It can affect your ability to maintain a good balance, concentration and ability to think. When your immune system is down it attracts various diseases including coronavirus. It is important to at least get a 7-hour rest. This will go a long way to start the day on a good note and improve your focus.

It is important to employ time management strategies by breaking up our workload and allot time to every activity that will be undertaken, it is easier and time saving. It helps us to concentrate on one thing at a time.

Have a positive mindset about the work. If you have a mindset that the

work is cumbersome, difficult and time consuming, you will always find yourself not being able to accomplish anything. You will rather find yourself brooding rather than working.

Task should be placed according to priority. All the task should not be put together at a goal. There is the need to prioritize them as to which one needs urgent attention and needs to be handled first.

Do not tolerate negative people. There are people who always want to discourage and make you feel you cannot make it. Their words are always discouraging and if they are around you, you cannot do anything productive. Do not tolerate such people.

Personal phones should always be on silent mode when you want to keep focus. Phones cause distractions that can be ignored. For you to focus and be able to have absolute concentration the phone should be on silent within the period of engagement and attend to it later.

It is possible for an individual to stay focus on any given assignment especially in this coronavirus era if only there is the willingness, determination and heart to go all out even in great challenges.

# COACHING IN THE WORKPLACE

Nana Kwame Tano, PMPD/Accra



**C**oaching is a key tool for ensuring your teammates are fully matured. It can be a development process which enables individual meet on regular basis to clarify goals, deal with potential stumbling blocks, and improve their performance. In other words, you can help people become better versions of themselves by holding space for them to solve problems and accomplish goals.

Workplace coaching means empowering employees to be the best performers that they can be and setting them up for success in the workplace by providing the tools that they can use to increase their knowledge, improve their skills, and cultivate their willingness to do the job. Coaching is a continuous two-way feedback between the employee and the coach with the intention to work on areas for improvement and reinforce strengths to stand the progress of the employee's performance. In the workplace, coaching can be a difficult skill for

managers to master as most managers are used to directing work rather than achieving it through employee development.



Before coaching in the workplace begins, the Coach should be mindful of the environment, the coaching environment ideally should be conducive to learning and communication. It needs to be a safe space for open, honest, two-way

feedback between the employee and the coach, the coach should have a firm belief in the value of the employee. The coach must begin with the mindset that the employee is worth the coaching effort and the coach needs to adjust the method of coaching according to the employee's learning style; visual, read/write, and auditory. The coaching process needs to be communicated well to the employee in order for the process to be effective.

Coaching in the workplace typically focuses on an improvement in individual performance against key performance indicators or job expectations but can also focus on career development and employee growth. It helps employees build new skills faster, facilitates sense of pride and confidence in the workplace and fosters trust. With coaching in the workplace, performances and productivity might increase because employees would be given the opportunity to grow and achieve through consistent feedback. With assistance of a coach set goals for the employee can be achieved at the end of day as well as the organizational goal.

Finally, give it time to become embedded within the company and to see results. Time is tight for everyone and some people will naturally resist. However, as coaching processes and goals become more consistent and more highly valued, in-house coaching will take root and leaders will have a new way to develop and motivate their direct reports.

# shining coffers, DARKENED HIGHWAYS

Jemima Aniagyei CCS/CSD, Accra

**O**n Tuesday, August 11, 2020, a story by Rashidatu Ibrahim of the Business And Financial Times under the bold heading, “Street lighting levy rakes in GHS 273.9million in two years”, touted the efforts of Ghana's three main power and electricity distribution companies in the collection of the 3% levy charged to consumers by the state for the unique purpose of the provision and maintenance of street lights.

Considering our sparsely lit roads and communities, one can only wonder how much of the collected statutory levy of 3% is channeled towards payment of accumulated bills rather than the provision and the maintenance of streetlights

Undoubtedly, some positive strides have been made in recent times with the lighting of some major highways in the city. One cannot avoid the exquisitely lit interchanges such as the Circle interchange (Dubai) and the recently commissioned Tema-Accra Motorway interchange. Sadly, the glamour is short-lived, because right after the interchange you are plunged into darkness. You can only depend, unsurely, on headlights of moving vehicles that serve as fireflies in your drive through the concrete jungle of Accra.

According to the National Road Safety Commission, 60% of road traffic injuries are caused by vehicular – pedestrian collisions. These accidents cause the state to lose some \$230 million annually. Highlighted as a major cause of road accidents is poorly lit highways and roads. A tentative measure to curbing this annual loss to the state would have been the installation and maintenance of street lights. However, associated high implementation costs have made it somewhat a prohibitive venture for developing countries such as Ghana, leaving road users at risk and communities in darkness.

Many sub-communities in the country are reeling under the vulnerabilities of poorly lit areas. Most embassies and foreign consulates in their safety advisories to their citizens warn about robbery activities at night. Most homes in the urban and peri-urban vicinities in the country have been transformed to mini-fortresses with some elaborate anti-burglar installations. According to the Ghana Police Service, Ghana records about some 500 deaths annually due to criminal activities in the night. Poorly lit vicinities have been associated with heightened security risks in the country.

Whilst the inadequacies exist, the formation of childhood memories and the development of micro trade hubs under streetlights cannot be

underestimated. From the child who needs the illumination from the street bulb to finish an assignment to the community stories and folklores told into the depth of the night, the table top of the local kenkey or orange seller is at the mercy of a burnt out bulb or a damaged pole. However, as insignificant as they may be, these micro businesses are bound to plummet when these locations lose their suitability.

Globally, research indicates that there is a positive correlation between access and supply of power and economic development. Global energy challenges have often been categorized in three folds: ensuring supply meets growing demand, maintaining the provision and access of energy services to everybody and attaining climate efficient production of energy.

In our own small way, we need not wait for an aspiring or sitting politician to coax his way with a street light. A collective effort in securing our homes and surroundings with a streetlight or two will yield the full lighting of communities, one home at a time.

So, it brings to question who supervises the change of the burnt-out bulb in the streetlight or ensure the broken-down streetlight in the middle of the road be replaced. As citizens mandatorily pay levies, officials of the state need to be reminded of their obligations.

As government augments the state coffers with some GH¢274 million, actions must be channeled towards the provision of reliable and efficient streetlights. Well-lit streets and functioning streetlights go beyond the provision of aesthetics but a fundamental component in the infrastructure of communities and businesses, providing safety and security for all.

## special feature

# A SECOND WAVE?

## WHY WE MUST BE DILIGENT IN OUR OBSERVANCE OF SAFETY PROTOCOLS

Laud Evans Ofori, PMPD, Kpone

Only a few months ago, the world felt an insurgence of the novel Corona virus, and since then, not just world public health has been destabilized, but every sector and nation have borne the brunt of this crippling force. It is not overstating it to say, the whole world stood still.

As at the end of September, 2020, worldwide COVID-19 infections had escalated to over 32.7 million cases and 991 000 deaths had been reported to WHO. In some parts of the world, however, infection rates have been decreasing with time, with recoveries steadily growing in the numbers by the day. In others, SARS-CoV-2 infections are spiking, counting grave losses in the 1000s.

This duality suggests that the pandemic is very much far from slowing down. It cannot be ruled out that the world might have on its hands a looming second wave of the deadly corona virus pandemic. A second wave of a pandemic poses a terrifying threat to human lives and precedes economic meltdowns. In some European countries, the second wave of the COVID-19 pandemic has already begun to blow. Death tolls have increased, with every demographic being significantly affected, and active workforce not being spared.

The Corona virus' significant implications on workforce and businesses has caused Corporations all around the world to not only strengthen their operations and strategies to remain resilient in these times, but most importantly has ensured that organizations put premium on the

health of their workforce – to be diligent in ensuring that they safeguard their human resource from dwindling.

In VRA, steps to curtail the spread of the virus and ensure the safety of staff in the work environment have been far advanced by the Management of the Authority. Management acknowledges the fact that without its “people”, the organization's business will not only fall apart, but its aim of becoming the “NEW VRA” would be nothing but a pipe dream.

Accordingly, Management has encouraged remote working and is constantly ensuring that social distancing protocols are adhered to in all work locations. Staff and visitors have been required to be regular in the use of hand sanitizers while in any VRA work location, and wash their hands with soap under running water at the handwashing installations provided at the various work locations.

Clearly, Management is committed to protecting the health, safety and well-being of staff, in the wake of a potential surge in Coronavirus infections worldwide. However, Management's work will only go so far if staff diligence towards observing safety protocols is not aligned with Management's fervent interventions against the spread of COVID-19.

Though Ghana has, thankfully, experienced fewer cases and many recoveries over the past month, it is not far off for the infection curve to spike again, and this second wave might cripple our economy and hurl to the ground the over 60-year-old business built through the sweat and toil of our

forefathers. Numerous lives could be lost, paling in comparison to the unfortunate pandemic-related deaths recorded so far.

As staff of this very significant Authority, we must ensure that this potential of a second wave risk does not occur by being compliant with the safety protocols.

Knowing that the virus' mode of transmission is usually close PERSON - TO - PERSON CONTACT through respiratory droplets from coughing and sneezing, staff must continue to ensure social and physical distancing and avoid contact with people who are sick, coughing and sneezing.

We must continue to wash our hands frequently with soap and water for at least 20 seconds and apply alcohol-based sanitizers where water and soap are unavailable.

Staff must remember to wear face masks at all times and cover the mouth and nose with a tissue or a flexed elbow when sneezing or coughing. We must continue to report cases that express the symptoms associated with the COVID-19 pandemic and keep to the home when you feel sick to avoid contact.

It is our lives, our company, and our nation on the line, and as such, we must be diligent in ensuring that it thrives for us and survives for posterity.

# 2020 THIRD QUARTER ATTRITION

Cnt.	Staff No.	Employee Full Name	Retire Date	Company/Department	Position Title	Location
1.	4238	Mensah, Mr. Kwame	01-Jul-20	Senior Labourer (Sanitation)	Real Estates & Security	Akosombo
2.	6315	Seidu, Mr. Osman	01-Jul-20	Chief Technician Engineer	Thermal Generation SBU	Aboadze
3.	6148	Ellis, Mr. Bernard Kofi	03-Jul-20	Deputy Chief Executive, Services	Corporate Office (Services)	Accra
4.	8091	Krah, Mr. Matthew Kofi Atta Panyin	07-Jul-20	Watchman	Real Estates & Security	Aboadze
5.	8422	Aborlley-Ahovi, Miss Agnes Asabea	16-Jul-20	Senior X-Ray Technician	VRA Health Services Ltd.	Akosombo
6.	7671	Akafo, Mr. Edward Tetteh	18-Jul-20	Senior Driver	Hydro Generation	Akuse
7.	5099	Doku, Mr. Samuel	18-Jul-20	Principal Driver	Real Estates & Security	Accra
8.	7325	Tii, Mr. Bernard Bantang	24-Jul-20	Senior Labourer (Road Maintenance)	Engineering Services	Akosombo
9.	5519	Abtrakwa, Mr. Narh Micheal	05-Aug-20	Principal Driver	Real Estates & Security	Akuse
10.	5408	Dzikunu, Mr. Morkporkpor	07-Aug-20	Area Manager, Procurement	Procurement	Akosombo
11.	3871	Afriyie, Mr. Samuel	10-Aug-20	Head Labourer (Cleaning)	Real Estates & Security	Accra
12.	7024	Afriyie, Mr. Phinehas Koranteng	12-Aug-20	Assistant Chief Technician Engineer	Hydro Generation	Akosombo
13.	8090	Essel, Mr. James Nana Akwasi Donkor Armah	14-Aug-20	Watchman	Real Estates & Security	Aboadze
14.	6504	Agyeman, Mr. Oscar Darko	15-Aug-20	Assistant Chief Technician Engineer	Hydro Generation	Akuse
15.	7004	Frimpong, Mr. Bismark Yaw	20-Aug-20	Supervising Maintenance Mechanic	Hydro Generation	Akosombo
16.	4141	Pappoe, Mrs. Joana Angela	29-Aug-20	Senior Catering Attendant	Procurement	Tema
17.	6076.175	Mensah, Mr. Kwame	01-Jul-20	Senior Labourer (Sanitation)	Finance	Accra
18.	6049.328	Seidu, Mr. Osman	01-Jul-20	Chief Technician Engineer	Real Estates & Security	Akuse
19.	6022.481	Ellis, Mr. Bernard Kofi	03-Jul-20	Deputy Chief Executive, Services	Real Estates & Security	Accra
20.	5995.634	Krah, Mr. Matthew Kofi Atta Panyin	07-Jul-20	Watchman	Hydro Generation	Akosombo
21.	5968.787	Aborlley-Ahovi, Miss Agnes Asabea	16-Jul-20	Senior X-Ray Technician	VRA Schools SBU	Akuse
22.	5941.94	Akafo, Mr. Edward Tetteh	18-Jul-20	Senior Driver	Technical Services	Akosombo
23.	5915.093	Doku, Mr. Samuel	18-Jul-20	Principal Driver	Thermal Generation SBU	Tema
24.	5888.246	Tii, Mr. Bernard Bantang	24-Jul-20	Senior Labourer (Road Maintenance)	VRA Schools SBU	Akuse
25.	5772	Bayuo, Mr. Gervase Dery	01-Jul-20	Principal Accounts Clerk	NEDCo	Wa
26.	6043	Kusi-Amponsah, Mr. S. Y.	05-Jul-20	Principal Electrical Engineer	NEDCo	Sunyani
27.	6682	Armah, Mr. Joseph Kent	05-Aug-20	Assistant Chief Technician Engineer	NEDCo	Duayaw Nkwanta
28.	6216	Boakye, Mr. Yaw	15-Aug-20	Principal Driver	NEDCo	Sunyani
29.	7527	Aninganigu, Mr. Agalab Thompson	04-Sep-20	Manager, Billing & Revenue Protection	NEDCo	Tamale
30.	6061	Oheneba, Mr. Fobi	23-Sep-20	Assistant Chief Technician Engineer	NEDCo	Techiman



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- ☀ **Commitment**
- ☀ **Trust**
- ☀ **Integrity**
- ☀ **Teamwork**

**Older people may find it difficult to stay connected during a #COVID19 quarantine. Loved ones should connect with them regularly through telephone, messaging apps, and social media to help them feel safe and secure.**



**IN THE NEXT ISSUE:**

- ◆ VRA @ 60 Launched
- ◆ Kpong GS Retrofit Project Commissioned
- ◆ VRA Safety Awareness Day

Please send your concerns, questions, congratulatory messages, issues, worries, suggestions, etc., to [corpcomm@vra.com](mailto:corpcomm@vra.com)

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